

The Ideal Solution for **Small to Mid-Sized Businesses**



Explore fresh, intuitive, web-based solutions for end-to-end employee management. By eliminating manual processes, The Unity Suite HR management tools increase efficiency, save time, reduce errors and minimize redundant effort. The Unity Suite HRIS solutions combine a robust employee database with tools for company-wide communication in an easy-to-use, self-service platform.

- Self-service platform for employees and managers
- Centralized employee data with document management
- Integrated company bulletin board and calendars
- Paid time off, vacation and leave management in the TimeOut module
- Streamlined performance appraisal and management through the
- Simplified merit, bonus and stock compensation processes via the TalentComp salary administration module
- Select the core features and add-on modules to support your organization, and work with CWS to configure each one to your specific needs
- Ensure state-of-the-art security of HR data, as well as secure access to appropriate team members
- Integrates with all payroll and HRIS systems

Choose the right combination of human resource management tools to match your needs. Whether you need a complete, integrated HRIS or just vacation accrual software, CWS Software can help.



The Unity Suite™ Core HRIS		Add-On Modules	
HRIS Functions	TimeOut Leave Management	P.A.Plus Performance Management	TalentComp Compensation Management
<ul style="list-style-type: none"> • Personnel data • Emergency contacts • Salary history • Job titles and codes with history • Document management • Bulletin board • Company calendars • Position profiles for the whole company 	<ul style="list-style-type: none"> • Leave policies and business rules to match your organization • Automated accrual, grant and balance calculation • Self-service request and approval • Email notifications • Filterable calendars showing who is out 	<ul style="list-style-type: none"> • Goal and objective setting • Ongoing performance communication, ad-hoc notes, peer recognition and social contribution • Custom forms routing • Supports 360-degree feedback • Enhances employee engagement 	<ul style="list-style-type: none"> • Merit, bonus, stock, lump sum and promotion management • Budget configuration support • Guidelines and business rules configured to your specifications • Compa-ratio and range penetration calculations • Multicurrency and multilingual

Learn more at cws-software.com



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